

# Gerber Union Elementary School District

## CORE VALUES

### **EDUCATIONAL**

1. THE BOARD BELIEVES that student learning/achievement is our primary focus and it is the basis for our decision-making. Our thoughts and actions in every situation must keep in mind how it will impact students.
2. THE BOARD BELIEVES that each child can learn and expects that each child will perform at his or her highest potential.
3. THE BOARD BELIEVES in promoting district-wide pride, respect and diversity in a family atmosphere of caring and trust among staff, parents and students as a key aspect to our success.
4. THE BOARD BELIEVES in high expectations for every child and staff member. As a district, we must be responsible for continuing our education, embracing research-based educational practices that provide strong standards based instruction for our students.
5. THE BOARD BELIEVES in working collaboratively with district personnel to provide clear expectations, and sufficient resources to support sound instruction.

### **COMMUNITY**

1. THE BOARD BELIEVES that the district has a responsibility to provide a safe, secure and well maintained school and facility that is accessible to our students, parents, staff, and community.

### **FISCAL**

1. THE BOARD BELIEVES that every fiscal decision the district makes will be weighed against ALL our Core Values. If an agreement does not fit with our Core Values, the board and district must decide what is best for our educational community.
2. THE BOARD BELIEVES in strong fiscal management that is achieved through careful budget development, long range planning, and maintaining a reserve that meets the minimum State requirement.
3. THE BOARD BELIEVES that total employee costs must be competitive but not restrict the district's ability to fund and enhance necessary student learning programs and maintain district facilities.