

Gerber Elementary School Site Council Minutes
Tuesday, February 13, 2018

Call to Order – 3:07 pm

Members Present: Administration (Jenny Montoya), Todd Bateman, Melanie Nolan, Cort Mitchell, Julie Matlock, Christina Tatro

M/S/C Approval of Minutes

2 Regular Meeting January 30, 2018

Mitchell/Matlock (6 to 0)

M/S/C Review LCAP Goals 17-18

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- a. Information was given to members regarding support positions and their duties pertaining to various populations of students.
- b. Coordinator, RSP and ELD are working on being able to mentor/coach teachers and aides.
- c. The Psychologist is now case manager for 8 IEP students as our caseload is too high (approximately 40) for the one RSP teacher we currently have.
- d. Admin recommends eliminating ELD aide, one LC aide and the Behavior Assistant.
- e. There was a discussion about the amount of Administrative Personnel we employ, and it seems disproportionate to the number of students we have (approximately 411). This discussion included some concern about the Coordinators setting District Protocols. We may be better served in this budgetary predicament to bring the Coordinator positions onto the Certificated salary schedule to eliminate some overhead costs without having to reduce staff/student services. Admin stated that these are not truly admin positions, but instead coordinator positions.
- f. Admin stated those positions were created to align with LCAP spending guidelines. The amount of coordinating done by those positions would be difficult for Admin to handle due to the increased workload at state and federal level.
- g. There are concerns that there seems to be a lack of services for students considering the number of support staff we have.
- h. The District's vision is to get MTSS into full implementation and then, if necessary to balance the budget, consider reducing the Academic and Behavior Coordinator positions to a single MTSS Coordinator that may or may not be able to work directly with students.
- i. Admin stated that the hope is to have a fully staffed SPED and instructional aide positions to help eliminate the strain of staffing reductions.
- j. There was a discussion of Behavior Coordinator not having the resources to adequately handle situations as they arise. The chain of command for behavior support is Coordinator (Al), Cori, then Admin unless it is a major situation then it goes straight to Admin.
- k. It was mentioned that due to LC focusing on Tier 3 students there are times when there is only one student in the LC for all the staff working in there (two teachers and three aides). It seems like there are less students being serviced with more staff in the LC than in previous years/models.
- l. The main goal is to have credentialed teachers working with intervention students, which goes along with alleviating the strain of the Coordinator position to allow for more time with students. This would help ease the concerns that we are already spread thin for intervention time and contemplating reducing intervention staff to cut costs.
- m. There are also concerns about the number of some intervention minutes being too lengthy for younger students.

- n. It was asked how Title I and Intervention Coordinator go together as they are currently two separate people. The Title I oversees it all and the Academic Coordinator is handling the details “on the ground”. It was also mentioned that the District is discussing changing the job description of the VP/Title I to remove the Title I duties somehow.
- o. It was mentioned if we are unable to hire a second RSP we would like to revisit the Behavior Instructional Assistant position.

Motion to eliminate Behavior Instructional Assistant for 2018-2019 school year.

Montoya/no second made

- p. It was asked how many IEP students we have with Behavior written in? Admin stated one for one hour per day.
- q. There were questions about the Intensive Behavior Support from last year and what his job was tied to as far as RSP or Behavior. Admin stated he was tied to an IEP.

Motion to table previous motion and discussion until March 13, 2018 meeting due to time constraints.

Mitchell/Matlock (6 to 0)

Adjourn – 4:14 pm

Montoya/Nolan (6 to 0)